**Vision Statement**

Our project is a website/application that will provide a database of users with various skill sets.

The purpose of the website is to create a platform for carefully selecting resources for a variety of projects. The goal is to be a one stop location for finding resources, or even scout a job from potential employers.

**Target Groups**

* Employers
* Resources
* Project Managers
* Recruitment Agencies

**Needs**

We must have a state of the art website/application that will allow users to provide and honest listing of their skill sets and availability. Additional information provided includes details such as places the individual has worked, places the individual has lived, and the desired role of the user.

This will also be a one-stop for those who are seeking specific types of resources to add to their projects.

**Product**

Our product is a website/application that will provide key information about the user and their skill set. The information provided includes the following:

* Name
* Skills
* Places Lived
* Places Worked

**Value**

The value of our website/application will be in providing a location to find resources who are actively seeking employment.

**Personas**

**Persona #1**

Pseudo Pharmacy - Jeff Smith, Project Manager

Pseudo Pharmacy is a pharmaceutical company that focuses on creating medicines for rare diseases such as Cystic Fibrosis, Hemophilia, and Alzheimer’s. Pseudo pharmacy has begun a small project with Project Manager, Jeff Smith in charge of gathering resources. The project is supposed to facilitate the integration between a research notebook database and a repository that will be used to keep copies of all old data.

**Scenario(s)**

Pseudo Pharmaceuticals prides itself on the integrity and dedication of its employees. Their employees are competent technicians, but they are all tasked with larger projects. In order to fill the resource gap with skilled technicians, Jeff resorts to looking for resources on our website.

Human Resources works with Jeff in order to locate users with specialized skills on our website, in addition to paying close attention to their availability and ability to accommodate our project. After Jeff selects his potential candidates, they will receive notification of Jeff’s interest in their skills. Jeff will then establish a call or plans to meet in order to perform a quick interview.

**Goal(s)**

* Recruit resources that will be a good fit at the company to facilitate projects of varying timelines.

**Features**

* A contract to aid in locating resources that will be a good fit to the organization.

**Concerns**

* Will the recruited resource yield positive results?

**Persona #2**

John Williams - Recruiter

John Williams is a successful recruiter working for a popular technology recruitment firm. He constantly gets requests from companies for competent resources with specific technical skills.

**Scenario(s)**

John is hoping to fill a role for one of his clients for a developer. The developer must have the ability to travel overseas and the availability to start in 2 weeks. John searches the website to locate an individual with the skills required and has the ability to travel overseas.

**Goal(s)**

* Recruit a resource who can travel overseas and has flexibility.

**Features**

* A contract to aid in locating resources that will be a good fit to the organization.

**Concerns**

* Will the recruited resource yield positive results?

**Persona #3**

Adam Johnson – System Analyst, Resource

Adam Johnson is a successful Systems Analyst who left a tech company in order to get more experience working on IT projects in different markets. Adam was at his company for many years and has a ton of experience, but he wanted a change - a different playing field to utilize his technological skills.

**Scenario(s)**

Adam joins the website by filling out his profile with information regarding his skills and availability. He is also questioned about his desired employers. Once he completes his profile, Adam is then added to the roster of thousands of skilled resources seeking employment. Additionally, Adam is able to search for companies or individuals who are seeking resources to facilitate projects. Adam may receive messages from potential employers or individuals looking for his skills. Adam may also send messages to those seeking resources.

**Goal(s)**

* Seeking employment in a new industry.

**Features**

* Easily search for employers or individuals seeking resources.

**Concerns**

Will there be any projects available?